

ROUTINE

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FM COMNAVRESFOR NEW ORLEANS LA//N1C21//
TO NAVRESFOR
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ALNAVRESFOR 001/05
MSGID/GENADMIN/COMNAVRESFOR NEW ORLEANS LA//
SUBJ/SEMI-ANNUAL ENLISTED INCENTIVE BONUS AND MONTGOMERY GI BILL
/SELECTED RESERVE (MGIB-SR) KICKER PROGRAMS ELIGIBILITY POLICY//
REF/A/MSG/COMNAVRESFOR/071228Z0CT2004//
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NARR/REF A IS ALNAVRESFOR 022/04 SEMI-ANNUAL ENLISTED INCENTIVE
BONUS AND MONTGOMERY GI BILL SELECTED RESERVE (MGIB-SR) KICKER
PROGRAMS ELIGIBILITY POLICY. REF B IS COMNAVRESFORINST 1100.4B
ENLISTED DRILLING NAVAL RESERVE INCENTIVE BONUS PROGRAMS.//
POC/DOWD, PAUL/MR/CNRF N1C21/LOC:NEW ORLEANS, LA
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RMKS/1. REF A IS CANCELLED EFFECTIVE 15 MARCH 2005. THIS MESSAGE
PROVIDES RESERVE INCENTIVES POLICY INCLUDING;
A. DISCUSSION OF SIGNIFICANT CHANGES TO THE RESERVE INCENTIVES
PROGRAM, INCLUDING BONUS TYPES AND AMOUNTS, ELIGIBILITY, AND
PROCEDURES.
B. PROVIDING THE CURRENT LISTING OF ELIGIBLE SPECIALTIES FOR THE
ENLISTED INCENTIVES AND MONTGOMERY GI BILL - SELECTED RESERVE
(MGIB-SR) KICKER PROGRAMS FOR THE PERIOD OF 15 MARCH 2005 THROUGH
30 SEPTEMBER 2005.
2. PROGRAM CHANGES.
A. THE FISCAL YEAR 2005 NATIONAL DEFENSE AUTHORIZATION ACT (FY05
NDAA) RESULTED IN THE FOLLOWING CHANGES:
(1) AN INCREASE IN THE TOTAL AMOUNTS THAT MAY BE PAID FOR THE
ENLISTMENT, PRIOR SERVICE AND REENLISTMENT/EXTENSION BONUSES. SEE
PARAGRAPH 5 BELOW FOR AN EXPLANATION OF THE NEW BONUS AMOUNTS.
(2) CHANGE IN THE TOTAL TIME IN SERVICE REQUIREMENT FOR BONUS
ELIGIBILITY FROM LESS THAN 14 YEARS TO 16 YEARS OR LESS.
B. BASED ON THE NDAA 2005 AUTHORIZED CHANGES, A NEW THREE TIERED
BONUS STRUCTURE HAS BEEN DEVELOPED AND WILL BE IMPLEMENTED
EFFECTIVE IMMEDIATELY. NOTE: ALL ENLISTMENTS, REENLISTMENTS OR
EXTENSIONS OF ENLISTMENTS EXECUTED PRIOR TO 15 MARCH 2005 "DO NOT"
QUALIFY FOR THIS NEW BONUS STRUCTURE. THE NEW BONUS STRUCTURE
WILL FACILITATE ENLISTED COMMUNITY MANAGEMENT (ECM) BY OFFERING
MORE LUCRATIVE BONUS AMOUNTS TO THOSE MEMBERS WHO CURRENTLY SERVE
OR ARE WILLING TO SERVE IN THE MOST CRITICAL RATING AND SPECIALTY
NEEDS OF THE NAVY RESERVE. THE THREE BONUS TIERS ARE:
TIER 1A, 1B, AND 1C - SEVERE RECRUITING AND RETENTION REQUIREMENT
TIER 2A, 2B, AND 2C - CRITICAL RECRUITING AND RETENTION REQUIREMENT
TIER 3A, 3B, AND 3C - HIGH RECRUITING AND RETENTION REQUIREMENT
C. RECRUITING SELECTIVE CONVERSION REENLISTMENT - RESERVE
(RESCORE-R) PROGRAM. PRIOR SERVICE ACTIVE DUTY NAVY MEMBERS,
APPROVED FOR ENLISTMENT VIA THE RESCORE-R PROGRAM IN AN ELIGIBLE
RATING, MAY APPLY FOR AN AFFILIATION OR PRIOR SERVICE BONUS
PROVIDED THEY MEET ALL OTHER BASIC BONUS ELIGIBILITY CRITERIA.
CLARIFICATION OF TYPE BONUS ENTITLEMENT:
(1) RECRUITMENT VIA THE RESCORE-R PROGRAM REQUIRES A MEMBER TO
AGREE TO A MINIMUM FOUR-YEAR DRILLING RESERVE OBLIGATION.
(A) FOR MEMBERS THAT HAVE NOT COMPLETED THEIR INITIAL MILITARY

SERVICE OBLIGATION (MSO)(8-YEARS), THEY ARE ONLY ENTITLED TO RECEIVE AN AFFILIATION BONUS FOR THE NUMBER OF MONTHS REMAINING ON THEIR MSO UPON AFFILIATION. (OBLIGATED TIME BEYOND THEIR MSO WILL NOT BE COUNTED FOR BONUS ENTITLEMENT).

(B) FOR MEMBERS THAT HAVE COMPLETED THEIR MSO, THEY WILL BE ENTITLED TO RECEIVE A THREE-YEAR PRIOR SERVICE BONUS. MEMBERS SHOULD BE HIGHLY ENCOURAGED TO ENLIST FOR A SIX-YEAR DRILLING RESERVE OBLIGATION TO MAXIMIZE THEIR BONUS OPPORTUNITY.

(2) COMMANDER, NAVY RECRUITING COMMAND (CNRC) RECRUITERS, COMMAND CAREER COUNSELORS AND NAVAL RESERVE ACTIVITIES MUST CLEARLY EXPLAIN TO MEMBERS ESTABLISHING BONUS ELIGIBILITY VIA THIS PROGRAM THAT THEY WILL NOT BE ENTITLED TO RECEIVE ANY BONUS PAYMENT UNTIL ALL REQUIREMENTS TO MAKE THEIR TEMPORARY RATE PERMANENT ARE COMPLETED.

D. ALL OTHER BASIC ELIGIBILITY CRITERIA OF THE ENLISTED INCENTIVE PROGRAMS CONTAINED IN REF B REMAIN UNCHANGED.

3. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES. CNRC RECRUITERS SHALL COORDINATE WITH COMMANDER, NAVAL RESERVE FORCES COMMAND (CNRFC) MANPOWER AND PERSONNEL (N11) IN DETERMINING ELIGIBILITY FOR AFFILIATION AND PRIOR SERVICE ENLISTMENT BONUSES AS NEEDED.

(A) CNRC RECRUITERS ARE RESPONSIBLE FOR:

(1) DETERMINING MEMBERS ELIGIBILITY FOR AFFILIATION AND PRIOR SERVICE BONUSES AS CONTAINED IN REF B AND THIS MESSAGE. FOR ASSISTANCE IN DETERMINING IF A MEMBER MEETS THE ELIGIBILITY REQUIREMENTS, CNRC RECRUITERS SHOULD CONTACT CNRFC (N11) INCENTIVE PROGRAM SPECIALISTS AT COMMERCIAL (504) 678-4246/8319, DSN 678-4246/8319 OR VIA E-MAIL AT BRIAN.PHELPS@NAVY.MIL OR JENNIFER.MAAMBO@NAVY.MIL.

(2) COMPLETING THE SPECIFIC INCENTIVE PROGRAM WRITTEN AGREEMENT FOR EACH INDIVIDUAL DETERMINED TO BE ELIGIBLE. THE WRITTEN AGREEMENTS ARE AVAILABLE ON THE NAVAL RESERVE FORCES COMMAND WEBSITE AT [HTTP://RESERVES.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND](http://RESERVES.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND). SELECT ENLISTED BONUSES FROM THE LEFT TAB.

THE FORMS ARE AVAILABLE ON THE NAVY RECRUITING COMMAND WEB SITE AT WWW.CNRC.NAVY.MIL (NAVIGATE TO THE RECRUITING QUARTERDECK LINK WHICH IS PASSWORD PROTECTED FOR RECRUITERS USE ONLY).

(3) FORWARDING THE COMPLETED ORIGINAL WRITTEN AGREEMENT WITH ALL AFFILIATION/ENLISTMENT DOCUMENTATION TO THE MEMBERS GAINING NAVAL RESERVE ACTIVITY.

B. NAVAL RESERVE ACTIVITIES ARE RESPONSIBLE FOR:

(1) DETERMINING MEMBERS ELIGIBILITY FOR REENLISTMENT BONUSES AS CONTAINED IN REF B AND THIS MESSAGE. FOR ASSISTANCE IN DETERMINING IF A MEMBER MEETS THE ELIGIBILITY REQUIREMENTS REFER TO PARA 3(A)(1) ABOVE.

(2) COMPLETING THE SPECIFIC INCENTIVE PROGRAM WRITTEN AGREEMENT FOR EACH INDIVIDUAL DETERMINED TO BE ELIGIBLE.

(3) VERIFYING MEMBERS ELIGIBILITY FOR AFFILIATION AND PRIOR SERVICE BONUSES BASED ON DOCUMENTATION RECEIVED FROM CNRC RECRUITERS.

(4) COMPLETING ALL APPLICATIONS FOR BONUS ELIGIBILITY ESTABLISHMENT AND FORWARDING TO CNRFC (N11).

4. BONUS TYPES AND NEW PAYMENT SCHEDULE.

A. EB (ENLISTMENT BONUS WITH NO PRIOR SERVICE). ONE HALF OF THE TOTAL BONUS AMOUNT WILL BE PAID UPON AFFILIATION, AND THE BALANCE VIA FIVE EQUAL ANNUAL ANNIVERSARY PAYMENTS.

B. AB (AFFILIATION BONUS; AFFILIATING WITH TIME REMAINING ON MSO).

(1) IF A MEMBER HAS LESS THAN 18 WHOLE MONTHS REMAINING OF THEIR MSO UPON AFFILIATION, MEMBER WILL BE PAID ONE LUMP SUM PAYMENT.

(2) IF A MEMBER HAS MORE THAN 18 WHOLE MONTHS REMAINING OF THEIR MSO UPON AFFILIATION, MEMBER WILL RECEIVE ONE HALF OF THE TOTAL BONUS AMOUNT UPON AFFILIATION AND THE BALANCE PAID AS AN ANNIVERSARY PAYMENT PAID UPON THE 6TH ANNIVERSARY OF THEIR OF THEIR CONTRACT. (IF A MEMBERS AFFILIATION DATE IS BEYOND THIS

DATE THEN THE ANNIVERSARY PAYMENT WILL BE PAID UPON THE 7TH ANNIVERSARY OF THEIR ORIGINAL CONTRACT).

C. PS3 (PRIOR SERVICE 3 YEAR BONUS; ENLISTING, HAVING COMPLETED MSO). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON AFFILIATION, AND THE BALANCE PAID VIA TWO ANNUAL ANNIVERSARY PAYMENTS.

D. PS6 (PRIOR SERVICE 6 YEAR BONUS; ENLISTING, HAVING COMPLETED MSO). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON AFFILIATION, AND THE BALANCE PAID VIA FIVE ANNUAL ANNIVERSARY PAYMENTS.

E. RE3 (REENLISTMENT 3 YEAR BONUS; REENLISTING/EXTENDING IN THE DRILLING RESERVE). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON REENLISTMENT/EXTENSION, AND THE BALANCE PAID VIA TWO ANNUAL ANNIVERSARY PAYMENTS.

F. RE6 (REENLISTMENT 6 YEAR BONUS; REENLISTING IN THE DRILLING RESERVE). ONE HALF OF THE TOTAL BONUS AMOUNT PAID UPON REENLISTMENT/EXTENSION, AND THE BALANCE PAID VIA FIVE ANNUAL ANNIVERSARY PAYMENTS.

5. AUTHORIZED BONUS ENTITLEMENTS.

TYPE

BONUS	TOTAL AMOUNT	TERM
EB	\$10,000	6 YEAR ENLISTMENT
AB	\$50(PER MONTH)	REMAINING MONTHS OF MSO
T1A	\$15,000	6 YEAR ENLISTMENT/REENLISTMENT
T1B	\$7,500	1ST 3 YEAR ENLISTMENT/REENLISTMENT
T1C	\$6,000	2ND 3 YEAR ENLISTMENT/REENLISTMENT
T2A	\$10,000	6 YEAR ENLISTMENT/REENLISTMENT
T2B	\$5,000	1ST 3 YEAR ENLISTMENT/REENLISTMENT
T2C	\$4,000	2ND 3 YEAR ENLISTMENT/REENLISTMENT
T3A	\$7,500	6 YEAR ENLISTMENT/REENLISTMENT
T3B	\$3,000	1ST 3 YEAR ENLISTMENT/REENLISTMENT
T3C	\$2,000	2ND 3 YEAR ENLISTMENT/REENLISTMENT

NOTE: BONUS AMOUNTS LISTED ABOVE ARE PRE-TAX FIGURES. ALL APPLICABLE INDIVIDUAL FEDERAL, STATE AND LOCAL TAXES ARE DEDUCTED PRIOR TO ACTUAL PAYMENT BEING MADE TO A MEMBER.

6. ELIGIBLE SPECIALTIES BY BONUS TYPE AND CORRESPONDING BONUS ENTITLEMENT FROM PARA 5 ABOVE.

SKILL	NEC	EB	AB	PS6/RE6	PS3/RE3	NOTES
NPSB	0000	EB	N/A	N/A	N/A	(1)
AVIAT	8211	N/A	AB	T2A	T2B/T2C	(2)
AVIAT	8250	N/A	AB	T2A	T2B/T2C	(2)
AVIAT	8251	N/A	AB	T2A	T2B/T2C	(2)
AVIAT	8252	N/A	AB	T2A	T2B/T2C	(2)
AVIAT	8262	N/A	AB	T2A	T2B/T2C	(2)
AVIAT	8271	N/A	AB	T2A	T2B/T2C	(2)
AVIAT	8278	N/A	AB	T2A	T2B/T2C	(2)
AVIAT	8289	N/A	AB	T2A	T2B/T2C	(2)
AC3	0000	N/A	AB	T1A	T1B/T1C	
AE3	0000	N/A	AB	T1A	T1B/T1C	
AG3	0000	N/A	AB	T1A	T1B/T1C	
AME3	0000	N/A	AB	T1A	T1B/T1C	
AW3	0000	N/A	AB	T1A	T1B/T1C	
BUCN	0000	N/A	AB	T3A	T3B/T3C	(3)
BU3	0000	N/A	AB	T1A	T1B/T1C	
BU2	0000	N/A	AB	T2A	T2B/T2C	
CECN	0000	N/A	AB	T3A	T3B/T3C	(3)
CE3	0000	N/A	AB	T1A	T1B/T1C	
CE2	0000	N/A	AB	T2A	T2B/T2C	
CMCN	0000	N/A	AB	T3A	T3B/T3C	(3)
CM3	0000	N/A	AB	T1A	T1B/T1C	
CM2	0000	N/A	AB	T2A	T2B/T2C	
CTI2	0000	N/A	AB	T1A	T1B/T1C	
CTI1	0000	N/A	AB	T1A	T1B/T1C	

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CTM2	0000	N/A	AB	T1A	T1B/T1C	
CTO2	0000	N/A	AB	T1A	T1B/T1C	
CTO1	0000	N/A	AB	T1A	T1B/T1C	
CTR2	0000	N/A	AB	T1A	T1B/T1C	
CTR1	0000	N/A	AB	T1A	T1B/T1C	
DT	8707	N/A	AB	T1A	T1B/T1C	(2)
EACN	0000	N/A	AB	T3A	T3B/T3C	(3)
EA3	0000	N/A	AB	T1A	T1B/T1C	
EA2	0000	N/A	AB	T1A	T1B/T1C	
EOCN	0000	N/A	AB	T3A	T3B/T3C	(3)
EO3	0000	N/A	AB	T1A	T1B/T1C	
EO2	0000	N/A	AB	T2A	T2B/T2C	
ET3	0000	N/A	AB	T1A	T1B/T1C	
ET2	0000	N/A	AB	T2A	T2B/T2C	
FC3	0000	N/A	AB	T1A	T1B/T1C	
GM3	0000	N/A	AB	T2A	T2B/T2C	
GM2	0000	N/A	AB	T2A	T2B/T2C	
HM	8404	N/A	AB	T1A	T1B/T1C	(2)
HM3	0000	N/A	AB	T3A	T3B/T3C	
HT3	0000	N/A	AB	T1A	T1B/T1C	
IS3	0000	N/A	AB	T2A	T2B/T2C	
IS2	0000	N/A	AB	T1A	T1B/T1C	
LN2	0000	N/A	AB	T2A	T2B/T2C	
MASN	0000	N/A	AB	T3A	T3B/T3C	(3)
MA3	0000	N/A	AB	T1A	T1B/T1C	
MA2	0000	N/A	AB	T2A	T2B/T2C	
MA1	0000	N/A	AB	T2A	T2B/T2C	
MN3	0000	N/A	AB	T1A	T1B/T1C	
MN2	0000	N/A	AB	T1A	T1B/T1C	
MR3	0000	N/A	AB	T2A	T2B/T2C	
PR3	0000	N/A	AB	T1A	T1B/T1C	
RP	2401	N/A	AB	T1A	T1B/T1C	(2)
STG3	0000	N/A	AB	T2A	T2B/T2C	
SWCN	0000	N/A	AB	T3A	T3B/T3C	(3)
SW3	0000	N/A	AB	T1A	T1B/T1C	
SW2	0000	N/A	AB	T1A	T1B/T1C	
SW1	0000	N/A	AB	T2A	T2B/T2C	
UTCN	0000	N/A	AB	T3A	T3B/T3C	(3)
UT3	0000	N/A	AB	T1A	T1B/T1C	
UT2	0000	N/A	AB	T2A	T2B/T2C	
UT1	0000	N/A	AB	T3A	T3B/T3C	

NOTES:

(1) MEMBER MUST AFFILIATE WITH THEIR NRA WITHIN 30 DAYS OF COMPLETION OF IADT.

(2) MEMBERS APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST BE ASSIGNED TO A VALID INACTIVE DUTY TRAINING (IDT) DRILL PAY BILLET THAT REQUIRES THE NEC. (MEMBERS MAY BE CROSS-ASSIGNED TO A VALID IDT DRILL PAY BILLET).

(3) MEMBER MUST ALREADY BE DESIGNATED PRIOR TO ENLISTING OR REENLISTING.

7. MEMBERS SERVING IN THE RATINGS AND SPECIALTIES LISTED IN PARA 6 ABOVE MAY APPLY FOR MGIB-SR KICKER PROGRAM ELIGIBILITY PROVIDING THE MEMBER MEETS ALL OTHER ELIGIBILITY CRITERIA OF THE MGIB-SR KICKER PROGRAM.

8. FOR QUESTIONS OR FURTHER POLICY INFORMATION CONTACT COMNAVRESFORCOM N1C21 AT COMM: (504) 678-6649 OR DSN: 678-6649.//

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